# Fernanda de Oliveira Hanauer

Torres, RS - Brazil

fernanda0hanauer@gmail.com (51) 9 9950-0876

linkedin.com/in/fernanda-hanauer

## Summary

I'm a technology enthusiast and passionate about people.

## Experience

### Technical Recruiter | Talent Acquisition

Encora Inc.

Jan 2022 - Present (1 year 3 months)

✓ Sourcing;
✓ Team member responsible for Hunting;
✓ Contact with candidates of different technologies and seniorities;
✓ Interviews by technical and behavioral skills;
✓ Evaluation of the candidates English level.

Profiles: Developer, TL, PO, PM, SDET, QA, UX/UI Designer, Manager, etc.

### Technical Recruiter

INICIATIVA RH TI

Jun 2021 - Jan 2022 (8 months)

✓ Meeting and briefings with clients;
✓ Writing and publishing of job descriptions;
✓ Dissemination of vacancies on different platforms such as LinkedIn, Discord, GitHub, etc.;
✓ Screening with candidates;
✓ Technical and behavioral interviews;
✓ Presentation of candidates to clients.

Profiles: Tech Lead, Scrum Master, Product Owner, Systems Architect, Engineer, QA Leader, Developers, DBA, etc.

### Human Resources Intern - Technical Recruiter

INICIATIVA RH TI

Sep 2020 - Jun 2021 (10 months)

✓ Hunting of tech candidates;
✓ Conduction of remote interviews (behavioral and technical);
✓ Writing of technical and behavioral analysis materials.

Profiles I worked with:
Development (Back-end, Front-end, Full Stack, Mobile and RPA);
QA, SDET, Test Automation;
Infrastructure, Cyber Security and Network;

SM, PO, TL and PM;
Marketing, Design, Publicity and Advertising;
Commercial;
etc.

### System Support Assistant
Safetech Informática
Nov 2018 - Sep 2020 (1 year 11 months)
Worked as a Support Assistant in the Retail System sector, responsible for answering calls and clarifying doubts regarding the company's systems.

✓ Large industry clients such as Pampili, Bonneterrie, Picorrucho, Caverna do Dino, Cristofoli, Klin, etc. and their stores around the whole country;
✓ Development of systems manuals;
✓ Systems training for customers (in person and online);
✓ System implementation and configuration;
✓Use of Oracle PLSQL database, constantly working with tables, inserts, updates, JOBS, Triggers, etc.;
✓Infra services regarding configuration, installation and maintenance of servers, printers, etc.;

### English Teacher
Open Minds
Jul 2018 - Dec 2018 (6 months)
English teacher at a private school (Estância Velha/RS), teaching the English language to students from different ages.
✓Speaking - Training the conversation and pronunciation of words;
✓Writing - Teaching the writing of words and consistency in the formulation of sentences;
✓Reading - Helping to perform text interpretations;
✓Grammar - Teaching grammar, demonstrating the correct way to structure words;
✓Vocabulary - Teaching vocabulary through exercises and creative activities.

## Education

### Instituição Evangélica de Novo Hamburgo - IENH
Bachelor's Degree, PSYCHOLOGY

### ULBRA
Bachelor of Technology - BTech, Analysis and Systems Development
2017 - 2023

### Centro Sinodal de Ensino Médio Duque de Caxias
Tecnician course, Information Technology
2013 - 2016

## Licenses & Certifications

**Teacher Training Program** - CCAA

**Curso de RH: Recrutamento, Seleção e Integração** - Udemy

**Microsoft Office Completo - Excel, Acess e Word** - Udemy

## Skills

Microsoft Office • Human Resources (HR) • Hunting • Hiring • Sourcing • Screening • Information Technology • Recruiting • Time Management • English